

2022 External Evaluation of Board of Directors

In May 2022, the Company appointed the Taiwan Corporate Governance Association, a non-governmental, non-profit and independent corporation that provides professional corporate governance system assessment and the Board of Directors' performance evaluation services in Taiwan, to conduct an evaluation. The association issued an evaluation report on July 7, 2022, and the overall evaluation results were submitted to the Board of Directors on August 12, 2022 for approval and served as a basis for review and improvement. The Scope, method and content of the evaluation are as follow:

Evaluation Cycle	Once every three years
Evaluation Period	2021.06.01~2022.05.31
Scope of Evaluation	The Board of Directors and functional committees of the Company
Evaluation Method	Site visits
Evaluation Items	<ol style="list-style-type: none"> 1. Composition of the Board of Directors 2. Instructions of the Board of Directors 3. Authorization of the Board of Directors 4. Supervision of the Board of Directors 5. Communication of the Board of Directors 6. Internal control and risk management 7. Self-regulation of the Board of Directors 8. Others (such as meetings of the Board of Directors, support systems, etc.)
Suggestions of the association	<ol style="list-style-type: none"> 1. We suggest the Company to further strengthen the existing whistle-blower mechanism by setting up an independent director to receive emails in person or an acceptance unit to receive emails simultaneously. 2. We suggest establishing a "Directors' Handbook" to clearly establish a training system for the new directors to facilitate future implementation. 3. It is recommended to including at least one female director. 4. It is recommended that the Company establishes a training and succession plan for senior managers in line with the development vision and strategy as well as the global ESG development trend. 5. It is recommended that the Company reviews the design of the questionnaire for the Board of Directors' performance evaluation and adds forward-looking and strategic qualitative indicators.
Implementation status of the Company	<ol style="list-style-type: none"> 1. The Company has communicated with the independent director Mr. Chun-Hsiung Chu, and has simultaneously transferred the whistleblowing mailbox to the independent director Mr. Chu to receive emails in person. 2. Directors' Handbook and a training session for new directors are already under planning by Corporate Governance Officer. 3. After the re-election of directors in 2023 upon expiry of term of office, at least one female director shall be held on the Board. 4. The Company has established the procedure of "Senior Manager Successor Recommendation and Selection Program" and establish a comprehensive training system on November 4, 2022. 5. The Company has amended the "Rules for Performance Evaluation of Board of Directors " at the Board of Directors' meeting on August 12, 2022, adding ESG-related qualitative indicators.